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April 25, 2007

Michelle Neujahr
Neujahr Development Company
PO Box 133
Yarmouth, ME 04096

RE: Leadership Training

Dear Michelle:

I wanted to thank you for the Leadership Training that you presented to our employees at Futureguard Building Products!

The majority of our employees felt energized and inspired to learn from you. You presented valuable information with real-life examples with such enthusiasm and energy! You provided us with useful tools in learning about ourselves, our coworkers and what motivates us. You facilitated our participation in team sessions that helped us get to know one another better. It was beneficial to end the sessions on a positive note with a team building class and walk away with new skills that will help us all grow as team members.

Michelle, you presented in a fun and entertaining manner that encouraged employee participation. Your ideas not only applied to our working relationships, but also can be applied to our relationships with friends and family. It was a great experience for us and a great start to further team development.

Thank you for your training program and time spent with our team!

Sincerely,

Cindy Letourneau
Director, Human Resources & Safety